

Physical Demands:

The physical demands described here are representative of those that must be met by employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

NEVER	RARELY	OCCASIONALLY	FREQUENTLY	CONSTANTLY
(0%)	(1-5%)	(5-33%)	(34-66%)	(67-100%)
		FREQUENCY	LEVELS	DISTANCE/TIME
<u>Lifting/Carrying:</u>				
Under 10 lbs.	Frequently	Varying Levels-Overhead to Floor	Up to 100 ft.	
10-20 lbs.	Occasionally	Varying Levels-Overhead to Floor	Up to 100 ft.	
21-50 lbs.	Rarely	Varying Levels-Overhead to Floor	Up to 50 ft.	
51-100 lbs.	Rarely	Varying Levels-Overhead to Floor	Up to 10 ft.	
over 100 lbs.	Never			
<u>Reaching:</u>				
	Frequently	To use cleaning tools, reach for supplies, lift and carry trash, etc.	Arm's length, floor to overhead	
<u>Sitting:</u>				
	Rarely	N/A	N/A	
<u>Standing:</u>				
	Frequently	To perform cleaning activities	Several hours	
<u>Walking:</u>				
	Frequently	To perform cleaning activities	Several hours	
<u>Driving:</u>				
	Rarely	N/A	N/A	
<u>Bending:</u>				
	Occasionally	To floor/ground level	To floor level	
<u>Kneeling:</u>				
	Occasionally	To perform cleaning activities & other tasks	Several minutes	
<u>Crouching/Squatting</u>				
	Occasionally	To perform cleaning activities & other tasks	Several minutes	
<u>Twisting: (Torso)</u>				
	Frequently	To perform cleaning activities & other tasks	Several minutes	
<u>Climbing:</u>				
	Occasionally	Less than 10 feet up	Climbing stairs & ladders	
<u>Pushing/Pulling:</u>				
Under 10 lbs.	Frequently	N/A	Arms distance	
10-20 lbs.	Frequently	N/A	Arms distance	
21-50 lbs.	Rarely	N/A	Arms distance	

51-75 lbs.	Rarely	N/A	N/A
76-100 lbs.	Rarely	N/A	N/A
<u>Extremity Movements:</u>	<i>Frequency</i>	<i>R=Right / L=Left / B= Both</i>	<i>Yes or No</i>
Dominant Hand:	Constantly	R or L	Yes
Both hands:	Frequently	B	Yes
Both feet:	Frequently	B	Yes
General Sight Requirements:	Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception, and ability to adjust focus.		
Binocular:	Not applicable.		
Field of Vision:	Not applicable.		
Color Discrimination:	Not applicable.		
HEARING:	Some interaction with internal and external parties via the telephone and in person.		
SPEECH AND LANGUAGE:			
Visual comprehension (understanding/processing written word and visual observations)			
Perform written communication through hand written notes or computer based methods.			
Communication with co-workers, leadership and the public, usually face-to-face but may be electronically and telephonically.			
ENVIRONMENT:			
Work Hours:	Summer season between April 1 and November 1. 0 to 10 hours per week depending on need/activities in the park. All work for the season must be completed in 250 hours or less		
Inside:	85% There may be occasional offensive smells, dust or vapors.		
Outside:	15% There may be occasional offensive smells, dust or vapors.		
Extreme Cold:	Not usually, may be some near the end of the season during shutdown of parks		
Extreme Heat:	Outdoor temperature during Wisconsin summer		
Noise:	Limited high noise exposure		
Hazards:	Working with cleaning chemicals and cleaning tools/equipment.		

Tools used:	Basic hand cleaning tools
Safety equipment:	Safety glasses when working with high strength cleaning chemicals Rubber gloves when working with cleaning chemicals and handling trash Long pants in good condition (without holes and raged ends) Shirt with sleeves over the shoulder and in good condition (without holes and raged ends) Footwear that covers the entire foot, leather preferred
Knowledge:	
Cleaning practices	General knowledge of how to safely operate perform cleaning tasks
Maintaining equipment	General knowledge of basic care for cleaning tools/equipment.

Duties:

- 1) Cleaning restrooms in Ixonía Park – clean toilets, urinals, sinks, countertops and floors.
- 2) Remove trash from restrooms, take to dumpster.
- 3) Pick-up and dispose any trash in and around restroom area (paper products, cans, bottles, etc.)
- 4) As requested, put up and take down flags
- 5) As requested, put up and take down nets for volleyball (ski slide park and Ixonía park) and tennis court nets
- 6) Early in the season, setup computer box for scoreboard at Ixonía softball field, remove after softball season is completed (equipment is to be stored at Ixonía town hall).
- 7) Order all necessary supplies including toilet paper, paper towel and cleaning supplies.

General expectations:

- 1) Check in with road crew supervisor at beginning of shift and check out end of shift
- 2) Cleaning should occur following scheduled events in the park
- 3) Employee is to use their own discretion as to what days of the week they will do the cleaning
- 4) Cleaning should not occur during any Ixonía Park and Rec committee sanctioned/organized events (except in an emergency)