

Physical Demands:

The physical demands described here are representative of those that must be met by employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

NEVER	RARELY	OCCASIONALLY	FREQUENTLY	CONSTANTLY
(0%)	(1-5%)	(5-33%)	(34-66%)	(67-100%)
		FREQUENCY	LEVELS	DISTANCE/TIME
<u>Lifting/Carrying:</u>				
Under 10 lbs.	Frequently	Varying Levels-Overhead to Floor	Up to 1000 ft.	
10-20 lbs.	Occasionally	Varying Levels-Overhead to Floor	Up to 1000 ft.	
21-50 lbs.	Rarely	Varying Levels-Overhead to Floor	Up to 200 ft.	
51-100 lbs.	Rarely	Varying Levels-Overhead to Floor	Up to 100 ft.	
over 100 lbs.	Never			
<u>Reaching:</u>	Occasionally	To operate equipment, reach for supplies, lift and carry lime bags, trash, etc.	Arm's length, floor to overhead	
<u>Sitting:</u>	Occasionally	To move/operate equipment	Short distance	
<u>Standing:</u>	Frequently	N/A	N/A	
<u>Walking:</u>	Frequently	Walking too job tasks and behind some equipment	May be several hours	
<u>Driving:</u>	Rarely	N/A	N/A	
<u>Bending:</u>	Occasionally	To floor/ground level	To ground level	
<u>Kneeling:</u>	Occasionally	For repair work, cleaning & other tasks	Several minutes	
<u>Crouching/Squatting</u>	Occasionally	For repair work and cleaning tasks	Several minutes	
<u>Twisting: (Torso)</u>	Occasionally	For repair work, cleaning & other tasks	Several minutes	
<u>Climbing:</u>	Occasionally	Less than 10 feet up	Climbing stairs & ladders	
<u>Pushing/Pulling:</u>				
Under 10 lbs.	Frequently	N/A	Arms distance	
10-20 lbs.	Frequently	N/A	Arms distance	

21-50 lbs.	Rarely	N/A	Arms distance
51-75 lbs.	Rarely	N/A	N/A
76-100 lbs.	Rarely	N/A	N/A
<u>Extremity Movements:</u>	<i>Frequency</i>	<i><u>R</u>=Right / <u>L</u>=Left / <u>B</u>= Both</i>	<i>Yes or No</i>
Dominant Hand:	Constantly	R or L	Yes
Both hands:	Frequently	B	Yes
Both feet:	Frequently	B	Yes
General Sight Requirements:	Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception, and ability to adjust focus.		
Binocular:	Not applicable.		
Field of Vision:	Not applicable.		
Color Discrimination:	Not applicable.		
HEARING:	Some interaction with internal and external parties via the telephone and in person.		
SPEECH AND LANGUAGE:			
Visual comprehension (understanding/processing written word and visual observations) Perform written communication through e-mail or other computer based methods. Communication with co-workers, leadership and the public, usually face-to-face but may be electronically and telephonically.			
ENVIRONMENT:			
Work Hours:	Summer season between April 1 and November 1. 0 to 10 hours per week depending on need/weather. All diamond setup for the season must be completed in 250 hours or less		
Inside:	5% There may be occasional offensive smells, dust or vapors.		
Outside:	95% There may be occasional offensive smells, dust or vapors.		
Extreme Cold:	Not usually, may be some near the end of the season during shutdown of parks		
Extreme Heat:	Outdoor temperature during Wisconsin summer		
Noise:	Limited high noise exposures, hearing protection is required when operating loud equipment.		

Hazards:	General hazards associated with ball diamond equipment.
Tools used:	Basic hand tools
Safety equipment:	Safety glasses, Hearing protection appropriate for loud equipment Long pants in good condition (without holes and raged ends) Shirt with sleeves over the shoulder and in good condition (without holes and raged ends) Footwear that covers the entire foot, leather preferred
Knowledge:	
Mowing equipment	General knowledge of how to safely operate ball diamond marking equipment
Maintaining equipment	General knowledge of basic ball diamond marking equipment and general cleaning.

Duties:

- 1) Mark baseball diamonds prior to Ixonía Park and Rec committee sanctioned/organized events.
- 2) Pick-up and dispose any trash in diamond areas (paper products , cans, bottles, sticks/branches and rocks/stones)
- 3) If needed, clean under bleachers and dispose of material removed from under the bleachers (leaf blower may be used to get the refuge out from under the bleachers).
- 4) As requested, put up & take down flags.
- 5) As requested, put up & take down nets for volleyball (ski slide park and Ixonía park) and tennis court nets
- 6) Early in the season, if needed setup computer box for scoreboard at Ixonía softball field, remove after softball season is completed (equipment is to be stored at Ixonía town hall).

General expectations:

- 1) Check in with road crew supervisor at beginning of shift and check out end of shift
- 2) Ball diamond marking needs to occur shortly before Ixonía Park and Rec committee sanctioned/organized events.
- 3) Employee is to use their own discretion as to what time of day will work best to complete ball diamond marking tasks
- 4) ball diamond marking should not occur during any Ixonía Park and Rec committee sanctioned/organized events