

Physical Demands:

The physical demands described here are representative of those that must be met by employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

NEVER	RARELY	OCCASIONALLY	FREQUENTLY	CONSTANTLY
(0%)	(1-5%)	(5-33%)	(34-66%)	(67-100%)
	FREQUENCY	LEVELS	DISTANCE/TIME	
<u>Lifting/Carrying:</u>				
Under 10 lbs.	Frequently	Varying Levels-Overhead to Floor	Up to 100 ft.	
10-20 lbs.	Occasionally	Varying Levels-Overhead to Floor	Up to 100 ft.	
21-50 lbs.	Rarely	Varying Levels-Overhead to Floor	Up to 50 ft.	
51-100 lbs.	Rarely	Varying Levels-Overhead to Floor	Up to 10 ft.	
over 100 lbs.	Never			
<u>Reaching:</u>	Frequently	To operate equipment, reach for supplies, lift and carry trash, etc.	Arm's length to overhead	
<u>Sitting:</u>	Frequently	To operate riding mowing equipment	Several hours	
<u>Standing:</u>	Frequently	N/A	N/A	
<u>Walking:</u>	Frequently	Walking too job tasks and behind some equipment	May be several hours	
<u>Driving:</u>	Frequently	To operate riding mowing equipment	Several hours	
<u>Bending:</u>	Occasionally	To floor/ground level	To foot level, up to shelves.	
<u>Kneeling:</u>	Occasionally	For repair work, cleaning & other tasks	Several minutes	
<u>Crouching/Squatting</u>	Occasionally	For repair work and cleaning tasks	Several minutes	
<u>Twisting: (Torso)</u>	Occasionally	For repair work, cleaning & other tasks	Several minutes	
<u>Climbing:</u>	Occasionally	Less than 10 feet up	Climbing stairs & ladders	
<u>Pushing/Pulling:</u>				
Under 10 lbs.	Frequently	N/A	Arms distance	

10-20 lbs.	Frequently	N/A	Arms distance
21-50 lbs.	Rarely	N/A	Arms distance
51-75 lbs.	Rarely	N/A	N/A
76-100 lbs.	Rarely	N/A	N/A
<u>Extremity Movements:</u>	<i>Frequency</i>	<i>R=Right / L=Left / B= Both</i>	<i>Yes or No</i>
Dominant Hand:	Constantly	R or L	Yes
Both hands:	Frequently	B	Yes
Both feet:	Frequently	B	Yes
General Sight Requirements:	Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception, and ability to adjust focus.		
Binocular:	Not applicable.		
Field of Vision:	Not applicable.		
Color Discrimination:	Not applicable.		
HEARING:	Some interaction with internal and external parties via the telephone and in person.		
SPEECH AND LANGUAGE:			
Visual comprehension (understanding/processing written word and visual observations)			
Perform written communication through e-mail or other computer based methods.			
Communication with co-workers, leadership and the public, usually face-to-face but may be electronically and telephonically.			
ENVIRONMENT:			
Work Hours:	Summer season between April 1 and November 1. 0 to 10 hours per week depending on need/weather. All mowing for the season must be completed in 250 hours or less		
Inside:	5% There may be occasional offensive smells, dust or vapors.		
Outside:	95% There may be occasional offensive smells, dust or vapors.		
Extreme Cold:	Not usually, may be some near the end of the season during shutdown of parks		
Extreme Heat:	Outdoor temperature during Wisconsin summer		

Noise:	The work environment that of typical yard care and the noise level is such that hearing protection is required when operating loud equipment.
Hazards:	Mowing and other lawn care equipment.
Tools used:	Basic hand tools
Safety equipment:	Safety glasses, Hearing protection appropriate for loud equipment Long pants in good condition (without holes and ragged ends) Shirt with sleeves over the shoulder and in good condition (without holes and ragged ends) Footwear that covers the entire foot, leather steel toe preferred
Knowledge:	
Mowing equipment	General knowledge of how to safely operate professional grade mowing equipment
Maintaining equipment	General knowledge of basic preventative maintenance of professional grade mowing equipment including but not limited to greasing, fueling and cleaning.

Duties:

- 1) Mow grass in Ixonía park - Mow grass in all ball fields, around pond, disc golf course, around tennis courts, around volleyball courts adjacent to railroad tracks (between track and Marietta Ave) and cemetery on Marietta Ave.
- 2) Mow grass in Ski Slide Park – mow grass in all ball fields, football field, around football field, along bordering roads and around park parking area.
- 3) Check oil level of mower every time before starting for the day
- 4) Fuel mower as needed
- 5) Grease mower as needed
- 6) Pick-up and dispose any trash in the mowing area (paper products , cans, bottles, sticks/branches and rocks/stones)
- 7) Clean under bleachers and dispose of material removed from under the bleachers (leaf blower may be used to get the refuse out from under the bleachers).
- 8) Empty trash cans located outside buildings and other locations throughout the park
- 9) As requested, put up & take down flags.
- 10) As requested, put up & take down nets for volleyball (ski slide park and Ixonía park) and tennis court nets
- 11) Early in the season, if needed setup computer box for scoreboard at Ixonía softball field, remove after softball season is completed (equipment is to be stored at Ixonía town hall).

General expectations:

- 1) Check in with road crew supervisor at beginning of shift and check out end of shift
- 2) Mowing should occur when about 1 inch of growth has occurred (usually this is weekly in the prime of summer but may be less early and late in the season)
- 3) Employee is to use their own discretion as to what days of the week they will mow
- 4) No mowing can occur during any Ixonía Park and Rec committee sanctioned/organized events
- 5) Mowing is preferred to be done in late morning or early afternoons.
- 6) Avoid mowing near random users of the park (if necessary ask random users to move to a different part of the park if mowing must be completed at the time of their use of the park).